

Exhibit A - Effective January 1, 2022

CLASSIFIED JOB POSITIONS AND ENTRY LEVEL PAY SCALE

Resolution No. 1171

DEPARTMENT	POSITION	ENTRY LEVEL		
		YEARLY	MONTHLY	HOURLY
Administration	Account Clerk I	\$ 29,120	\$ 2,427	\$ 14.00
Administration	Executive Secretary	\$ 31,408	\$ 2,617	\$ 15.10
Administration	Account Clerk II	\$ 32,594	\$ 2,716	\$ 15.67
Administration	City Clerk/Payroll Clerk	\$ 32,635	\$ 2,720	\$ 15.69
Administration	Accounts Payable Clerk	\$ 32,635	\$ 2,720	\$ 15.69
Administration	Building Official	\$ 34,715	\$ 2,893	\$ 16.69
Administration	Administrative Assistant	\$ 35,422	\$ 2,952	\$ 17.03
Administration	Finance Director	\$ 48,381	\$ 4,032	\$ 23.26
Administration	Assistant Technology Director	\$ 48,672	\$ 4,056	\$ 23.40
Administration	Information Technology Director	\$ 51,917	\$ 4,326	\$ 24.96
Communications	Police Records Clerk	\$ 29,120	\$ 2,427	\$ 14.00
Communications	Communications Officer I	\$ 29,120	\$ 2,427	\$ 14.00
Communications	Communications Officer II	\$ 31,533	\$ 2,628	\$ 15.16
Communications	Chief Communications Officer	\$ 37,128	\$ 3,094	\$ 17.85
Event Center	Event Center Maintenance Worker I	\$ 29,120	\$ 2,427	\$ 14.00
Event Center	Event Center Maintenance Worker II	\$ 31,512	\$ 2,626	\$ 15.15
Event Center	Event Center Assistant	\$ 34,436	\$ 2,870	\$ 16.50
Event Center	Event Center Supervisor	\$ 37,066	\$ 3,089	\$ 17.82
Fire	Firefighter I	\$ 29,120	\$ 2,427	\$ 14.00
Fire	Firefighter II	\$ 31,762	\$ 2,647	\$ 15.27
Fire	Fire Driver/Operator or Lieutenant	\$ 34,694	\$ 2,891	\$ 16.68
Fire	Fire Service Officer	\$ 34,715	\$ 2,893	\$ 16.69
Fire	Assistant Fire Chief	\$ 38,272	\$ 3,189	\$ 18.40
Fire	Fire Chief	\$ 48,381	\$ 4,032	\$ 23.26
Police	Police Officer I	\$ 32,032	\$ 2,669	\$ 15.40
Police	Police Officer II	\$ 34,611	\$ 2,884	\$ 16.64
Police	Police Corporal	\$ 37,440	\$ 3,120	\$ 18.00
Police	Police Investigator/Assistant Technology Officer	\$ 38,314	\$ 3,193	\$ 18.42
Police	Police Sergeant	\$ 40,165	\$ 3,347	\$ 19.31
Police	Police Chief	\$ 48,381	\$ 4,032	\$ 23.26
Power - Distribution	Lineman Apprentice	\$ 29,120	\$ 2,427	\$ 14.00
Power - Distribution	Lineman I	\$ 31,824	\$ 2,652	\$ 15.30
Power - Distribution	Journeyman Lineman	\$ 36,171	\$ 3,014	\$ 17.39
Power - Distribution	Line Crew Chief	\$ 38,272	\$ 3,189	\$ 18.40
Power - Distribution	Electric Distribution Supervisor	\$ 38,272	\$ 3,813	\$ 20.28
Power	Electric Utility Director	\$ 45,760	\$ 3,515	\$ 22.00

DEPARTMENT	POSITION	ENTRY LEVEL		
		YEARLY	MONTHLY	HOURLY
Power - Generation	Power Plant Operator I	\$ 29,120	\$ 2,427	\$ 14.00
Power - Generation	Power Plant Operator II	\$ 34,195	\$ 2,850	\$ 16.44
Power - Generation	Maintenance Mechanic/Operator II	\$ 37,128	\$ 3,094	\$ 17.85
Power - Generation	Power Plant Operator III	\$ 37,128	\$ 3,094	\$ 17.85
Power - Generation	Power Plant Superintendent	\$ 38,272	\$ 3,189	\$ 18.40
Parks	Maintenance Worker I	\$ 29,120	\$ 2,427	\$ 14.00
Parks	Maintenance Worker II	\$ 31,533	\$ 2,628	\$ 15.16
Parks	Parks Maintenance Leadworker	\$ 37,128	\$ 3,094	\$ 17.85
Public Works	Public Works Foreman	\$ 34,715	\$ 2,893	\$ 16.69
Public Works	Assistant Director of Public Utilities	\$ 36,462	\$ 3,039	\$ 17.53
Public Works	Director of Public Utilities	\$ 48,381	\$ 4,032	\$ 23.26
Refuse	Refuse Collector I	\$ 29,120	\$ 2,427	\$ 14.00
Refuse	Refuse Collector II	\$ 31,533	\$ 2,628	\$ 15.16
Refuse	Refuse Collector Leadworker	\$ 34,195	\$ 2,850	\$ 16.44
Street	Maintenance Worker I	\$ 29,120	\$ 2,427	\$ 14.00
Street	Maintenance Worker II	\$ 31,533	\$ 2,628	\$ 15.16
Street	Equipment Mechanic I	\$ 32,822	\$ 2,735	\$ 15.78
Street	Maintenance Worker III	\$ 34,195	\$ 2,850	\$ 16.44
Street	Street Leadworker	\$ 40,394	\$ 3,366	\$ 19.42
Street	Equipment Maintenance Foreman	\$ 42,078	\$ 3,507	\$ 20.23
Water/Wastewater	Water/Wastewater Systems Operator I	\$ 29,120	\$ 2,427	\$ 14.00
Water/Wastewater	Water/Wastewater Systems Operator II	\$ 31,470	\$ 2,623	\$ 15.13
Water/Wastewater	Water/Wastewater Systems Operator III	\$ 35,006	\$ 2,917	\$ 16.83
Water/Wastewater	Water/Wastewater Supervisor	\$ 35,006	\$ 2,917	\$ 18.52
Water/Wastewater	Water/Wastewater Utility Director	\$ 45,760	\$ 3,813	\$ 22.00

MERIT RAISE MATRIX

Annual Salary under \$30,000 = 5.0% maximum
Annual Salary between \$30,000 and \$40,000 = 4.0% maximum
Annual Salary between \$40,001 and \$50,000 = 3.0% maximum
Annual Salary above \$50,000 = 2.5% maximum