

RESOLUTION NO. 1180

**A RESOLUTION AUTHORIZING REPRESENTATIVE OF THE CITY
OF COLBY TO CERTIFY APPROVAL OF CAFETERIA PLAN**

The undersigned authorized representative of the City of Colby (the Employer) hereby certifies that the following resolutions were duly adopted by the Employer on March 1, 2022, and that such resolutions have not been modified or rescinded as of the date hereof:

THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF COLBY, KANSAS:

RESOLVED, that the form of Cafeteria Plan including a Health Flexible Spending Account and Dependent Care Flexible Spending Account effective February 1, 2022, presented to this meeting is hereby approved and adopted and that the Mayor of the City of Colby, Kansas is hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.

The undersigned further certifies that attached hereto as Exhibits A and B, respectively, are true copies of City of Colby Flexible Benefits Plan, and the Summary Plan Description approved and adopted in the foregoing resolutions.

ADOPTED by the Governing Body of the City of Colby, Kansas, on March 1, 2022.

Gary L. Adrian, Mayor

ATTEST:

Joni L. Ketchum, City Clerk

SEAL