

**RESOLUTION NO. 1196**

**A RESOLUTION ADOPTING AND IMPLEMENTING THE 2023 PERSONNEL POLICY OF THE CITY OF COLBY, KANSAS, EFFECTIVE JULY 5, 2023.**

WHEREAS, the Governing Body of the City of Colby, Kansas finds it necessary to adopt and implement personnel policies for the City of Colby, Kansas which include employment practices, personnel policies, and grievance procedures; and

WHEREAS, the personnel policies for the City of Colby, Kansas have been updated and are published in the 2023 Personnel Policies of the City of Colby, Kansas; and

WHEREAS, after review and considering the recommendation of the City Manager and Administration, the Governing Body of the City of Colby, Kansas finds it necessary and expedient to adopt and implement the 2023 Personnel Policies of the City of Colby, Kansas.

NOW, THEREFORE, BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF COLBY, KANSAS, THAT:

The 2023 Personnel Policies for the City of Colby, Kansas, which are published with an effective date of July 5, 2023, and which include employment practices, personnel policies, and grievance procedures, are hereby adopted and incorporated herein by reference.

**SECTION 1.** This resolution shall be effective immediately and the 2023 Personnel Policies, as hereby adopted, shall be in full force and effect after this date until changed or modified by resolution of the Governing Body.

Adopted by the Governing Body and Approved by the Mayor this 5th day of July, 2023.

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Gary L. Adrian, Mayor

**ATTEST:**

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Joni L. Ketchum, City Clerk