

RESOLUTION NO. 1198

A RESOLUTION ESTABLISHING THE 2024 CITY OF COLBY CLASSIFIED JOB POSITIONS AND PAY SCALE EFFECTIVE JANUARY 1, 2024, AND REPEALING RESOLUTION NO. 1185 DATED SEPTEMBER 6, 2022.

BE IT RESOLVED BY THE GOVERNING BODY OF THE CITY OF COLBY, KANSAS:

SECTION 1. That the 2024 Classified Job Positions and Pay Scale of the City of Colby, Kansas, be and the same are set out in Exhibit A, effective January 1, 2024, attached hereto, and made a part hereof as if fully set out.

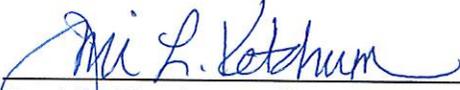
SECTION 2. Resolution No. 1185, dated September 6, 2022, is repealed effective January 1, 2024.

ADOPTED BY THE GOVERNING BODY AND APPROVED BY THE MAYOR this 15th day of August, 2023.



Gary L. Adrian, Mayor

ATTEST:



Joni L. Ketchum, City Clerk

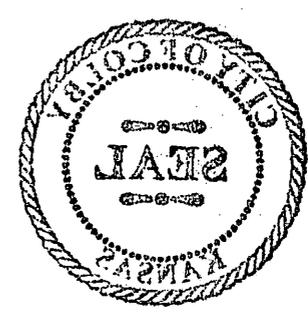


THE STATE OF MISSISSIPPI
COUNTY OF [illegible]
I, [illegible], Clerk of the Court, do hereby certify that the within and foregoing is a true and correct copy of the original as the same appears in the records of the Court.

[Faint, mostly illegible text, possibly a certificate or official statement.]

[Faint signature or text.]

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CLASSIFIED JOB POSITIONS AND ENTRY LEVEL PAY SCALE**APPENDIX D**

DEPARTMENT	POSITION	HOURLY
Administration	Account Clerk I	\$ 17.00
Administration	Executive Secretary	\$ 17.00
Administration	Account Clerk II	\$ 18.36
Administration	City Clerk/Payroll Clerk	\$ 17.00
Administration	Accounts Payable Clerk	\$ 17.00
Administration	Building Official	\$ 17.00
Administration	Administrative Assistant	\$ 17.00
Administration	Finance Director	\$ 23.26
Administration	Assistant Technology Director	\$ 23.40
Administration	Information Technology Director	\$ 24.96
Communications	Communications Officer I	\$ 17.00
Communications	Communications Officer II	\$ 18.36
Communications	Chief Communications Officer	\$ 19.09
Event Center	Event Center Maintenance Worker I	\$ 17.00
Event Center	Event Center Maintenance Worker II	\$ 18.36
Event Center	Event Center Receptionist	\$ 17.00
Event Center	Event Center Assistant	\$ 19.00
Event Center	Event Center/Recreation Director	\$ 19.88
Fire	Firefighter I	\$ 17.00
Fire	Firefighter II	\$ 18.36
Fire	Fire Driver/Operator or Lieutenant	\$ 19.36
Fire	Fire Service Officer	\$ 19.36
Fire	Assistant Fire Chief	\$ 21.00
Fire	Fire Chief	\$ 24.00
Police	Police Officer I	\$ 18.50
Police	Police Officer II	\$ 19.81
Police	Police Corporal	\$ 20.60
Police	Police Investigator/Assistant Technology Officer	\$ 20.60
Police	Police Sergeant	\$ 22.50
Police	Asst. Police Chief	\$ 24.00
Police	Police Chief	\$ 26.00
Police	Police Records Clerk	\$ 17.00
Power - Distribution	Lineman Apprentice	\$ 17.00
Power - Distribution	Lineman I	\$ 21.00
Power - Distribution	Journeyman Lineman	\$ 26.00
Power - Distribution	Line Crew Chief	\$ 27.00
Power - Distribution	Electric Distribution Supervisor	\$ 27.00
Power	Electric Utility Director	\$ 29.00

DEPARTMENT	POSITION	HOURLY
Power - Generation	Power Plant Operator I	\$ 17.00
Power - Generation	Power Plant Operator II	\$ 18.36
Power - Generation	Maintenance Mechanic/Operator II	\$ 18.36
Power - Generation	Power Plant Operator III	\$ 19.09
Power - Generation	Power Plant Superintendent	\$ 19.85
Parks	Maintenance Worker I	\$ 17.00
Parks	Maintenance Worker II	\$ 18.36
Parks	Parks Maintenance Leadworker	\$ 19.09
Public Works	Director of Public Utilities	\$ 23.26
Refuse	Refuse Collector I	\$ 17.00
Refuse	Refuse Collector II	\$ 18.36
Refuse	Refuse Collector Leadworker	\$ 19.09
Street	Maintenance Worker I	\$ 17.00
Street	Maintenance Worker II	\$ 18.36
Street	Equipment Mechanic I	\$ 17.00
Street	Maintenance Worker III	\$ 19.09
Street	Street Leadworker	\$ 23.42
Street	Equipment Maintenance Foreman	\$ 18.36
Water/Wastewater	Water/Wastewater Apprentice	\$ 17.00
Water/Wastewater	Water/Wastewater Systems Operator I	\$ 18.90
Water/Wastewater	Water/Wastewater Systems Operator II	\$ 20.50
Water/Wastewater	Water/Wastewater Systems Operator III	\$ 22.15
Water/Wastewater	Water/Wastewater Supervisor	\$ 23.15
Water/Wastewater	Water/Wastewater Utility Director	\$ 25.00
MERIT RAISE MATRIX		
Annual Salary under \$30,000 = 5.0% maximum		
Annual Salary between \$30,000 and \$40,000 = 4.0% maximum		
Annual Salary between \$40,001 and \$50,000 = 3.0% maximum		
Annual Salary above \$50,000 = 2.5% maximum		